



CLINICAL EXPERIENCE & EDUCATIONAL HOURS & MOONLIGHTING

The University of Hawai'i John A. Burns School of Medicine (JABSOM), as the Sponsoring Institution, works with Hawai'i Residency Programs, Inc. (HRP) and other employers (Queen's University Medical Group, Hawai'i Pacific Health Medical Group) to ensure effective oversight of institutional and program-level compliance with ACGME clinical and educational work hour requirements. Residents and fellows receive education regarding reporting of clinical and educational hours including maximum hours and mandatory free time. It is the responsibility of residents/fellows to report clinical and educational hours promptly and accurately. It is the shared responsibility of the programs and residents/fellows to ensure compliance with ACGME requirements as iterated under common, specialty and subspecialty program requirements (VI.F).

Violations or impending violations of clinical and educational hour limits shall be reported by the resident/fellow immediately to the site director and program director, who shall take measures to avert noncompliance and/or mitigate the impact of excess hours. Program directors shall report clinical and educational hours violations to the DIO at the monthly Program Directors' meeting, or immediately if they pose a threat to safety or resident/fellow well-being.

Programs with unusual or frequent clinical and educational hours violations, or with concerns raised by other findings (e.g. low-scoring area on ACGME survey), shall convene their Program Evaluation Committee and develop a corrective action plan in collaboration with the DIO. Effectiveness of the action plan shall be reviewed at each monthly Program Directors' meeting.

Moonlighting

Moonlighting is defined as voluntary, compensated, medically related work performed beyond a fellow's clinical experience and education hours and additional to the work required for successful completion of the program.

Due to the cognitive and physical investment needed to achieve excellence in primary specialty training, JABSOM does not allow residents in ACGME-accredited core clinical years to moonlight.

In recognition of the advanced skills of subspecialty fellows, and the desire or need of fellows to maintain generalist skills in their core specialty, fellows who have completed a core residency program are permitted to moonlight with the following stipulations:

- No fellow will be required to moonlight
- JABSOM and individual programs have the authority to prohibit moonlighting, or rescind approval to moonlight
- Fellows must have written permission from their program director and employer to moonlight

- Fellows must meet all requirements for moonlighting stipulated by their fellowship employer, including professional liability coverage
- Fellows are responsible for meticulously tracking and reporting clinical hours spent moonlighting. They must carefully distinguish between clinical hours, duties and sites that are part of the fellowship curriculum, versus clinical hours, duties and sites spent moonlighting.
- The program will monitor the effect of moonlighting activities on the fellow's performance in the program. Adverse effects may lead to withdrawal of permission to moonlight

Fellows who wish to moonlight should contact their program director or program administrator for details regarding requirements and guidance on appropriate opportunities within the community.