SCHOOL OF HEADER

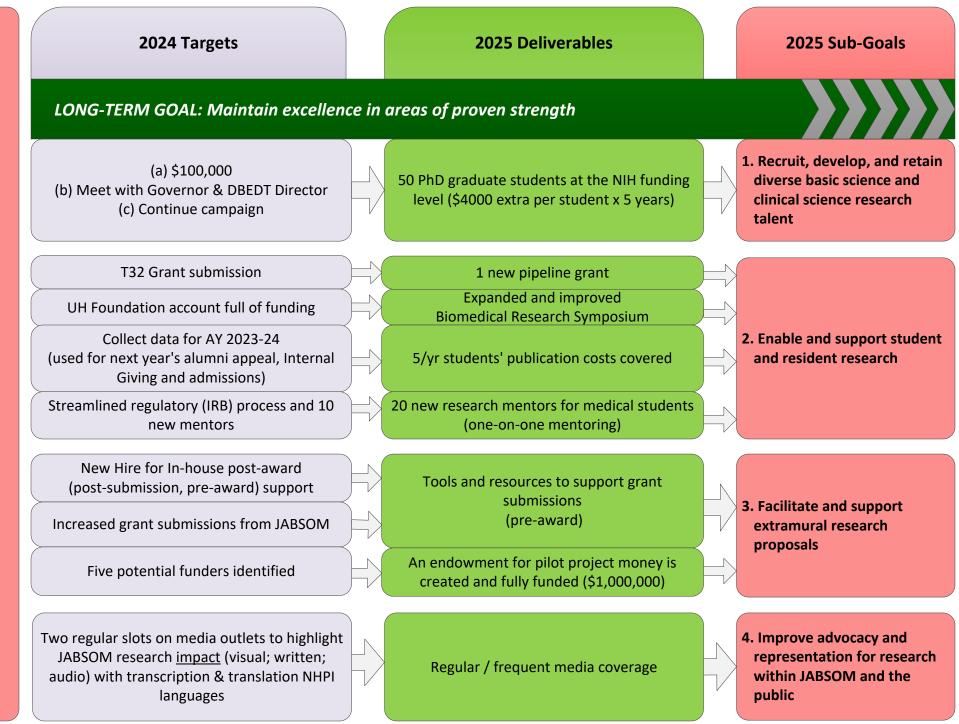
John A. Burns School of Medicine

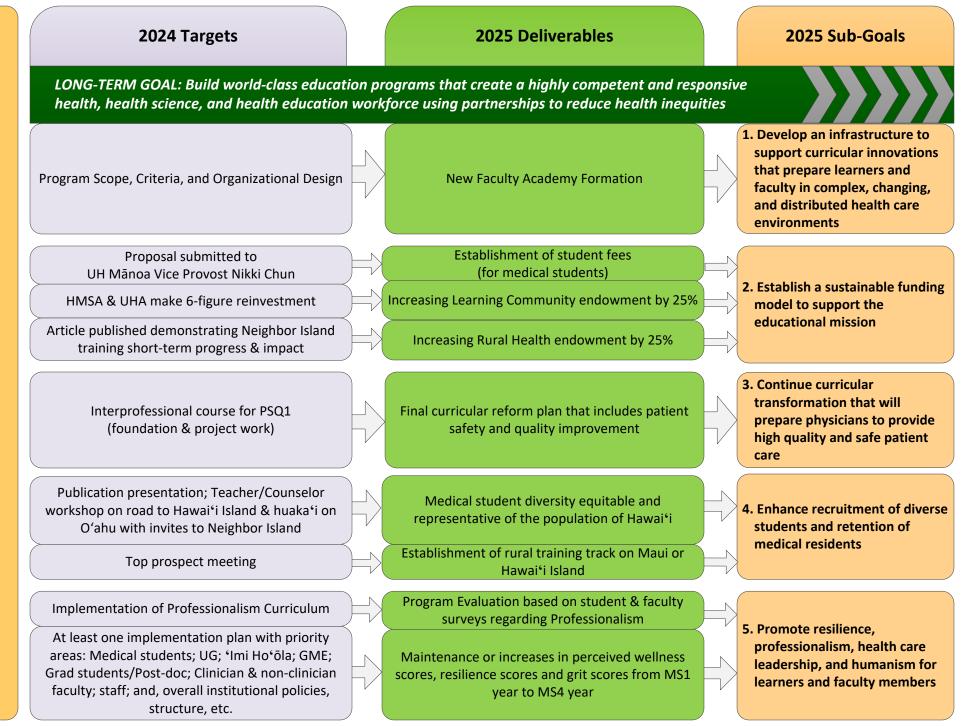
## Strategic Action Summary 2024-2025

Enhance Diversity & opportunities within each goal in order to achieve equity in our JABSOM 'ohana and communities we serve

## **STRATEGIC PRIORITIES 2025**

Goals		Sub-Goals	
RESEARCH & DISCOVERY	Maintain excellence in areas of proven strength	<ol> <li>Recruit, develop, and retain diverse basic science and clinical science research talent</li> <li>Enable and support student and resident research</li> <li>Facilitate and support extramural research proposals</li> <li>Improve advocacy and representation for research within JABSOM and the public</li> </ol>	
EDUCATION & TEACHING	Build world-class education programs using partnerships to reduce health inequities throughout Hawai <sup>•</sup> i and the Pacific	<ol> <li>Develop an infrastructure to support curricular innovations that prepare learners and faculty in complex, changing, and distributed health care environments</li> <li>Establish a sustainable funding model to support the educational mission</li> <li>Continue curricular transformation that will prepare physicians to provide high quality and safe patient care</li> <li>Enhance recruitment of diverse students and retention of medical residents</li> <li>Promote resilience, professionalism, health care leadership, and humanism for learners and faculty members</li> </ol>	
CLINICAL HEALING	Create a world-class integrated clinical learning environment that is aligned to be inclusive of the history and populations of Hawai'i and the Pacific	<ol> <li>Develop strategic alliances with community hospitals and health centers to effectively address population health</li> <li>Enhance strategic alliances with the affiliated clinical faculty practice organizations that advance the school's vision</li> <li>Build infrastructure to recruit, develop, and retain faculty for clinical teaching and research</li> </ol>	
COMMUNITY ENGAGEMENT	Help <b>a</b> chieve <b>o</b> ptimal <b>h</b> ealth and wellness for <b>a</b> ll (ALOHA) of Kaka'ako, Hawai'i, and the Pacific Rim	1. Help meet health care needs of underserved communities	
ENCOURAGING RESOURCE GROWTH	Expand JABSOM's financial health and capital	<ol> <li>Provide quality facilities and infrastructure while increasing renewable energy sources</li> <li>Integrate media and communication vehicles to improve public awareness of JABSOM's impact</li> <li>Increase JABSOM's philanthropy</li> <li>Enhance the workplace experience</li> <li>Modernize JABSOM's website, audio visual, and telecommunication functionality (website/AV), garner more resources, increase efficiencies</li> <li>Enhance and continue academic mission support</li> <li>Enhance research mission technology support</li> </ol>	

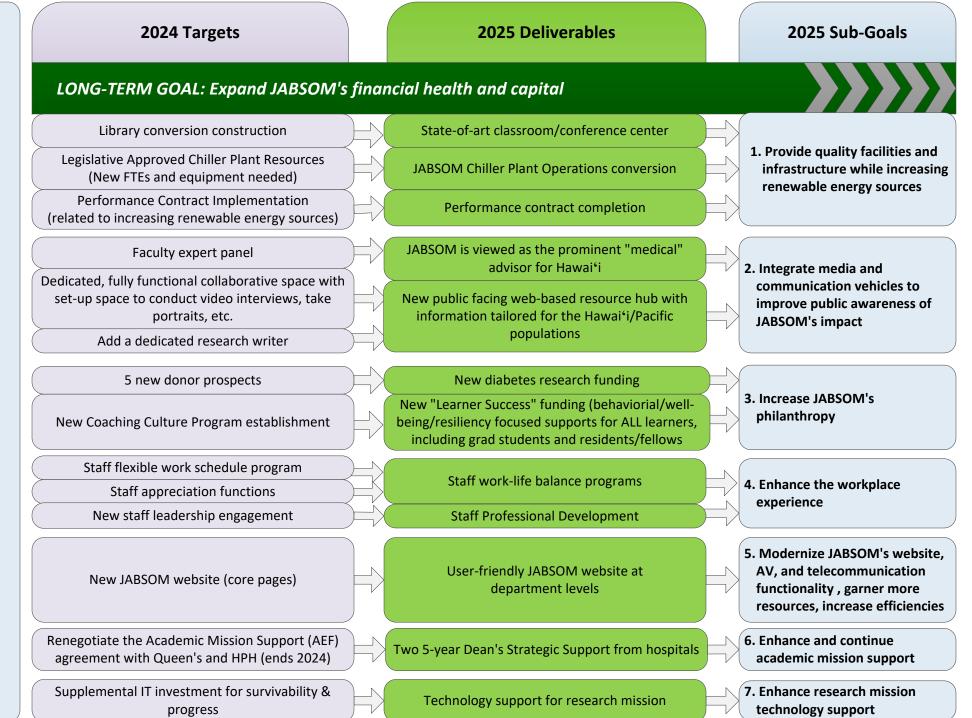




2024 Targets	2025 Deliverables	2025 Sub-Goals			
LONG-TERM GOAL: Create a world-class integrated Clinical Learning Environment that is aligned to be inclusive of the history and populations of Hawai'i and the Pacific					
Commitments from Community Partnerships, e.g., North Hawaiʻi Community Hospital, Kona Community Hospital, Hāmākua-Kohala Health, Kauaʻi Veterans Memorial Hospital	At least two additional inpatient clinical training sites for medical students	1. Develop strategic alliances with community hospitals and health centers to effectively address population health			
Operational CCBT practice; Epic Training NLT June 1; Billing to "cover" 25% of salary (Aug) CSD: Fully-booked teaching clinics (Adult & Peds; Sep)	One sustainability plan for UHP	2. Enhance strategic alliances with the affiliated clinical faculty practice organizations that advance the school's vision			
Maximally efficient and effective IT infrastructure					
Compensation models that account for & value non-clinical academic activity (all partners)	Operationalized academic faculty compensation models that include the department chairs' ability to make mid-year adjustments if priorities and/or new opportunities arise	3. Build infrastructure to recruit, develop, and retain			
Research Consortium Charter (Year 2: Strategy Document with funding, needs, assets, SWOT)	Clearly defined & efficient research infrastructures and processes that includes shared priorities (health system/JABSOM), includes learners, and clearly defines what resources are being leveraged (UH / JABSOM / health system)	faculty for clinical teaching and research			

**CLINICAL HEALING** 

2024 Targets	2025 Deliverables	2025 Sub-Goals
LONG-TERM GOAL: Help achieve opti Hawaiʻi and the Pacific Rim	nal health and wellness for all (ALOHA) of Kakaʻako	
Community Engagement Award presented	One completed repository of community engagement, embedded curriculum, activities and projects within JABSOM	
First Immersion per Moku completed	One MS1 immersion experience per learning community moku (6 total) (funded, with community advisors)	1. Help meet health care needs of underserved
Criteria for application of DEI lens to all core curriculum	Implement an integrated longitudinal health equity curriculum for UME	communities
Award Application started & testimonial collected	Spencer Foreman Award through AAMC	



## ENCOURAGING RESOURCE GROWTH