Office of Medical Education Fellowship in Medical Education

Introduction

An important part of the mission of the Office of Medical Education (OME) at the University of Hawaii John A. Burns School of Medicine is to help prepare faculty to thrive in our unique academic environment. The OME Fellowship in Medical Education is designed to assist junior faculty for careers in academic medicine by providing training in curriculum design, educational theory, teaching principles, presentation skills, clinical teaching, small group facilitation, problem-based learning, educational scholarship, and academic leadership.

Program Overview

In this 10-month program, fellows will participate in a weekly seminar series that covers important topics in medical education. With the assistance of OME faculty, fellows will complete a number of projects, including the development of a curricular experience designed to enhance medical education in the fellow’s home department or program. Fellows will be expected to seek presentation and publication opportunities for each of their projects. Graduates of this fellowship will be able to:

- Deliver innovative, effective instruction to students, residents, and other learners in individual, small group and large group settings
- Design, conduct, and evaluate educational experiences in the classroom or clinical setting (curriculum development, implementation and evaluation)
- Utilize basic instructional technology in teaching
- Present scholarly work in oral presentation or poster format
- Write for publication in the area of medical education
- Apply personal effectiveness and leadership skills to the academic setting
- Develop a career plan in academic medicine

Eligibility Requirements

Applicants should be JABSOM faculty members or trainees in a postgraduate fellowship program or residency program seeking development in the area of medical education. Faculty from other University of Hawaii-affiliated programs and/or other institutions will also be considered on a space-available basis. All fellows must receive approval from their respective departments or training programs to attend the Tuesday afternoon fellowship seminars and complete all assigned tasks. The cost of near-campus parking must be coordinated through the fellows’ home department or program, as OME cannot assume parking costs. Of note, metered street parking is available at a reasonable cost. There are no tuition fees or stipends in this program (i.e., there is no expected payment to OME from Fellows or their home departments, and no financial support can be provided to Fellows by OME).

Feedback from past OME Fellows

To date, over 180 individuals have completed the OME Fellowship in Medical Education. Here are some comments by our fellowship alumni about their experience:
"The fellowship was a great experience. The subjects covered are extremely useful and the faculty is first rate! I would highly recommend it to anyone who is involved in academic medicine and/or involved in teaching medical students or residents."

"Being a medical teacher is a great privilege and a huge responsibility. The OME fellowship is one of the most important steps I've taken in living up to the challenge."

“As with most faculty, I learned the various instructional methods informally through colleagues. The Fellowship provided a comprehensive service-learning opportunity to assess, develop, and implement curriculum under the guidance of experienced faculty. My Fellowship project is still in use by the Department, and has resulted in presentation and publication opportunities.”

“I am thoroughly enjoying my experience with the fellowship program. The weekly seminars are very informative and relevant to the junior faculty training. Most valuable of all, the fellowship program prepares us to be good teachers and teach us how to teach. I strongly recommend this program should be a requirement for new faculty.”

"I feel this fellowship has given me new tools, and refined existing ones, to be a professional medical educator, not just a physician who teaches. There have been so many valuable lessons...I wish I had enrolled as a fellow years ago!"

“Participating in the OME fellowship is truly one of the best things I have done for myself and for my career. The fellowship broadened my perception of academic medicine; it strengthened and developed skills I needed in order to become a better educator; it gave me "hands-on" practice (e.g., developing curricula, creating lectures); and, what I think is the most important, the fellowship allowed you to explore who you are... your values, your expectations, your strengths, and your weaknesses. I met really outstanding people in the fellowship, and I am grateful for the opportunity to get to know and work with these people. I don't think you are going to find a more enjoyable and more supportive learning environment. The whole experience meant a lot to me in every way, and it hasn't ended, because I use what I learned and I interact with the people I met everyday.”

The Top Ten Reasons Why You Should Do an OME Fellowship

10. Your curriculum will never again be dull
9. You will never teach in the same ineffective way
8. You will never see evaluation as a chore
7. Your concept of leadership will never be the same
6. You will have a burning desire to publish
5. You will yearn to write a grant
4. You will bring added value to your department
3. You will begin with the end in mind
2. You will have a personal mission statement
1. You will be rejuvenated and reinvigorated. It’s like going to a spa!

“I have grown in a profound way in terms of my practice, teaching, and leadership style since taking the OME Fellowship in Medical Education. It is a perfect class for the professional MD who wants to be better at what he/she does on a daily basis!”

“The OME Fellowship has a phenomenal curriculum that allows and encourages the personal and professional development of all its participants.”

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“OME is No Ka Oi. What I learned in the 10 months of this fellowship will forever mold the way I look at being a teaching physician. The fellowship faculty have a truly open and nurturing manner that allows fellows to feel comfortable in uncharted territory.”

“I would highly recommend this opportunity to any faculty, and particularly junior faculty, interested in improving their efficacy as teachers, as faculty leaders, and as academicians.”

“The OME Fellowship taught me how to approach learners who are shy or have different challenges in a positive fashion. I learned how to work with different learners to make the learning situation work well for the learner and also for the PBL group members. I really appreciate the OME Fellowship experience and would highly recommend it to other faculty.”

“Every faculty member should participate in this fellowship. There is so much wisdom packed into one year for any health discipline....”

“Assertiveness is not natural for me but I feel like having gone through the OME Fellowship, I gained confidence in myself and the work that I do (and am capable of doing).”

“You should make every effort to bring your project idea and adjust your schedule to join this valuable fellowship! It provides something for everyone, regardless of your educational field. I learned both tips for tomorrow, and tips for my future career.”

“I have become a much better educator; I am more in-tuned with medical curriculum, and have a better understanding of how it should be implemented. It was an outstanding experience.”

“The OME fellowship is a very useful for people at all levels of academic experience both new to the field and seasoned practitioners. I think this class should be mandatory for all teachers at JABSOM.”

“The OME fellowship was one of the best educational experiences I ever had. The fellowship taught us not only practical and helpful skills for medical education but also the essence of being a great educator/leader. I highly recommend taking this course. Five stars!”

To Apply or for Further Information

Applications can be completed at the end of this link: https://forms.gle/ikzGFqdf2tusBRUe9

As noted on the electronic application form, applicants will also be required to submit a recent CV and a letter of support from a supervisor. All materials are due by July 10, 2019.

The number of available positions in a given Fellowship cohort are limited. A rolling selection process is utilized, so interested individuals are encouraged to apply early to ensure that their applications can be considered. Please contact Dr. Richard Kasuya, Office of Medical Education (kasuya@hawaii.edu or 692-0940) for further information.

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