JABSOM Faculty Senate Meeting Minutes
August 27, 2015

Senators Present
In person: Andrew Stenger (Medicine), Jane Uyehara-Lock (Pathology), Amy Brown (CAM), Samina Ahsan (Geriatric Med), Michelle Tallquist (Medicine), Rick Bellinger (CMB), Vanessa Wong (NHH), Tricia Wright (OB/GYN), Keith Terada (OB/GYN)

Phone: Maria Chun (Surgery), Danny Takanishi, Jr. (Surgery), Venkataraman Balaraman (Pediatrics), Steve Hankins (FMCH), Jane Onoye (Psychiatry), Daniel Alicata (Psychiatry), Richard Allsopp (ABP)

Absent: Robyn Ziolkowski (CSD), Ray Yamaguchi (Med Tech)

Excused: Bruce Shiramizu (TMMMP), William Gosnell (TMMMP), Monika Ward (ABP)

1. Dean’s Address – No Dean’s address.

2. Review Minutes

Minutes were approved.

3. Kakaako Reorganization Chart

An officer from the Cancer Center's Faculty Senate will be invited to our next JABSOM Faculty Senate meeting to discuss their thoughts about the Kakaako Reorganization Chart.

The reorganization appears to affect different departments differently. According to the reorganization chart the JABSOM Faculty Senate and the Executive Team are equivalent when giving advice to the Dean.

3. New Business

a. Departmental Personnel Committee (DPC) member composition.

There has to be a more uniform process across the school for faculty promotion and peer review. Inequities are identified when faculty are hired into a specific rank without review by a DPC.

The process for approving department’s documents on DPC member composition takes too long. There is a plan to create a dashboard and to add this concern to the bargaining agreement. Every time a change on the document was recommended, after the change was made there would be a change in personnel and change of opinions so additional changes
would be recommended. The changes should be made in “track changes” so there will be a record of what happened to the document. Also, some departments contain more basic scientists while others containing more clinicians. The composition of faculty on a DPC may not be balanced. We will need to indicate what we want done about this process, then discuss the changes with UHPA.

Andy will have the Chancellor’s office send all the latest approved documents for DPC.

Amy and Danny will work on the problems with inconsistency with how the criteria for promotion is applied to new hirers versus promotion.

b. Concerns about the lack of a directory for each department on the JABSOM Website was discussed. Andy will talk with IT. The contact information for faculty should not have been eliminated.

c. Proposed Tenure and Promotion criteria for non-compensated physician faculty – not discussed.

4. Standing Reports

a. Curriculum Committee

b. Space Committee

c. Executive Committee

The Executive Committee meeting was informational. There was a holography demonstration with applications towards teaching Anatomy. The Giving Campaign and the mentoring program from OME were mentioned. There was concern that the homeless situation around the medical school is getting worse.

d. All Campus Council

5. Old Business

a. Transparency regarding budget decisions

6. Additional New Business

a. Results of the 2014 Work-Life Survey

b. JABSOM Cafe

The meeting was adjourned at 5:56 p.m.