

MINUTES
 JABSOM Executive Committee
 Friday, September 16, 2011
 9:00A.M. – 10:30A.M.

Next scheduled meeting: October 21, 2011

Topic	Discussion	Action
Announcements – Satoru Izutsu	<p>For JABSOM employees, who do not have a tag, please see Elwyn for an ID tag.</p> <p>Elaine Evans from Hawaii Theatre will begin working at JABSOM September 19th in Development.</p> <p>The annual faculty meeting will be on October 20th in MEB 315.</p>	
American Diabetes Association – Dee Ann Carpenter and Leslie Lam	<p>Leslie gave a brief background of the strategy and programs of ADA.</p> <p>The primary strategy is to increase awareness to increase funding and support research.</p> <p>ADA has given over \$550 million to research over the years and gave \$34.1 million dollars to research in 2010 alone.</p> <p>ADA has not had an application from JABSOM yet and is inviting JABSOM to apply for future funding.</p>	
Assessment of Chair Performance – Roy Magnusson	<p>Over the past year, the roles and responsibilities of Chairs have been reviewed and concise document descriptions were created to help with assessments.</p> <p>Mariana mentioned that the Faculty Senate acts as an advisory board to the Dean. There have been concerns from faculty senate members about negative annual reviews of Department Chairs yet those Chairs retain leadership. There is a general feeling that faculty want to be more involved in the Chair selection and/or voting process.</p> <p>Historically a national search was the process for chair selection but now majority vote is also possible.</p> <p>Suggestion was made to involve external non-faculty members to help with assessments and provide a “360” evaluation.</p>	

	<p>Concern was also placed on term limits for chairs, specifically for Surgery. The Chair for Surgery might feel a loss of competency by spending so many hours leading the Department and away from actually practicing. A Surgery Chair with a 3 or 6 year term limit, might only draw older surgeons closer to retirement who can step away from clinical practice.</p>	
<p>Family Medicine Transition – Roy Magnusson</p>	<p>Chip Hixon has agreed to be the Interim Chair of Family Medicine until next July, at which time either Chip will become the Department Chair or a national search will be made.</p> <p>Additional changes within the department:</p> <ul style="list-style-type: none"> • Steven Hankins will be the new associate residency director • Jill Omori will move to teaching full time • Stacy Yamada will be the new Medical Student Teaching Director • Sheldon Ricklon is the clerkship director <p>Neal Palafox will remain as an advisor to the department.</p>	
<p>HMEC Update – Roy Magnusson</p>	<p>Hawaii has an 85% retention rate of keeping MDs who have both studied at JABSOM and completed residency in Hawaii.</p> <p>Over a ten year period, mainland states have had a roughly 12% change in GME growth. Hawaii has had a minus 15% change.</p> <p>There are roughly 250 positions in Hawaii today. The number however is slightly skewed containing Tripler Army Medical Center residents. Without Tripler, Hawaii would have approximately 150 positions.</p> <p>Over the last 5 years, medical schools have grown by roughly 30% but GME has only grown 1-2%. There were almost as many MDs unmatched as there were those matched across the states last year.</p> <p>GME needs to develop standard measures and report those yearly: Are we able to recruit? What is the retention rate? What is our turnover rate? What is the cost per resident? How many residents can and will eventually practice in Hawaii?</p>	